

Why did the donut  
visit the dentist?



To get a new  
filling!!



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# Community Living Manitoulin

SEPTEMBER 2019

## When You Pass Me on the Street: A Poem

When you pass me on the street, you always try to turn away and avoid my searching eyes  
When I attempt to speak to you, you merely give me blank stares and overly frustrated sighs  
When I opt to sit at the table next to yours, you rise and move to another one much farther away  
When I dare to ask you a question, you do not even try to understand me and hear what I have to say  
If, by chance, you do somehow glance my way, your eyes are so often filled with disgust and fear  
And you simply do not care to see the pain that you cause while, from my eye, escapes an unseen tear  
Sometimes, I feel as if nobody can actually see me for the person I am; perhaps, I'm truly invisible  
Why must you choose to either totally ignore me or judge me with eyes so piteous and miserable?  
Why do you view me with such a glacial heart and not see the real person who is living inside?  
You cannot see the way in which you treat me makes me want to find a dark place to hide  
Why is it that you look upon me as being so different than yourself and as such a mysterious alien?  
Is it possible for you not to judge me and see that I'm just like you, a common Homosapien?  
Am I so grotesque to you that you cannot stand, for an instant, to simply smile and look at my face?  
Are you really that uncomfortable to see me outside of my proper position and accepted place?  
All you notice about me is how my words are so unintelligible and how my movements are so erratic  
You see me through your biased lens of intolerance and assume that my head is full of senseless static  
My bent and twisted frame blinds you to the fact that I have genuine feelings and a sensitive heart  
It is impossible for you to see that your cold and condescending stares are tearing my self-esteem apart  
I just wish that you would only slow down and take the time to get to know me as a human being  
You might be surprised to discover the extent to which the experience could be liberating and freeing  
Just stop whatever it is you happen to be so busy doing and chat with me for a little while  
Perhaps, you would be pleasantly surprised to find that I might even bring to your face a smile  
And perhaps, I can make your long-held prejudices and preconceived notions come to an end  
And maybe, you might discover that I can be a kindred spirit and possibly even a lifelong friend.

By Rachel Cantrell—a writer, poet living with Cerebral Palsy



# Chi-Cheemaun Trip

On a beautiful sunny day a group of individuals participated in a round trip ride on the Chi-Cheemaun.

The group included Norman D. Danielle F., Bradley H., Cassie M., Keith N., Laura H., and Lisa M.

Everyone really enjoyed the gorgeous weather and a sunny, warm crossing.



Shirley C., Elizabeth M., Keith N., Sam-B., Amy K.

Some individuals went to Little Current. Everyone enjoyed pizza and ice cream. They ventured down to the docks to watch the boats go through the North Channel and see the bridge open.

## Canadian Association of Community Living—Inclusion

Message from the Canadian Association for Community Living The Canadian Association for Community Living (CACL) has a vision for Canada. It is a vision based on the dreams and aspirations of Canadians with intellectual disabilities and their families. A vision that while ambitious does not demand anything more than recognition for people with intellectual disabilities of the same rights and freedoms that are guaranteed to all Canadians. A vision that would enable Canadians with intellectual disabilities to be full participating citizens. A vision based on principles of inclusion, dignity and respect; a vision that celebrates diversity and views disability as part of our rich heritage and promising future as a country; a vision of a fully inclusive and accessible Canada. CACL's Vision 2020 CACL has adopted the following ten point agenda to guide Canadians and our governments in building a more inclusive Canada for tomorrow. Those objectives are:

1. Achieve Equality Rights and Recognition

2. Close Institutions and Assure a Home in the Community

3. Secure Child Rights and Needed Supports

4. Ensure Families have Needed Supports

5. Achieve Inclusive Education

6. Secure the Right and Access to Disability Supports

7. Establish Safe and Inclusive Communities

8. Eradicate Poverty for people with intellectual disabilities and their families

9. Achieve Employment Equality

10. Make a Global Impact on Inclusion

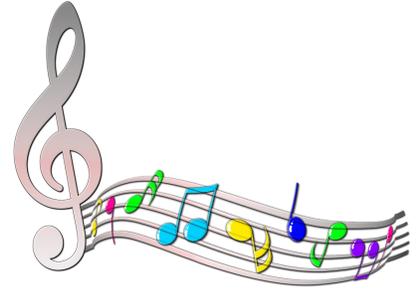
To achieve this vision, Canadians must know where we are today and where we are going. The National Report Card on Inclusion tracks and assesses progress towards the attainment of these objectives. This 2011 Report Card examines how we, as a country, measure up on two of these 10 objectives: Secure Child

Rights and Needed Supports, and Establish Safe and Inclusive Communities. A Report Card on Inclusion The attainment of full inclusion for Canadians with intellectual disabilities is far from complete. While much progress has and continues to be made, Canadians with intellectual disabilities continue to face a life very different than that enjoyed by Canadians without this label. Communities across the country are not yet equipped to provide the full type, range and equality of access to supports that enable people with intellectual disabilities to live as other Canadians, as ordinary citizens. This country, which prides itself on its values of acceptance and inclusion, still permits major barriers to their full citizenship. To change this we must first acknowledge these barriers – be they in law, policy or practice – and remove them. We must become a country in which all our citizens, regardless of label, enjoy all the rights, freedoms and privileges, in equal measure, of being Canadian. Anything else is not acceptable.

# Community Living Manitoulin Photo Gallery



Normand, Sam, Bruce, Tim & Dave  
Waiting for the music to start at the Providence Bay  
Fair 2019.



Sam and Michelle  
Blue Grass in the Country in  
Providence Bay 2019



Norm, Collette, Elizabeth and Melody ready to  
groove to Country Fest 2019.



# PassportOne Program

In 2009, The Ministry of Community and Social Services (MCSS) introduced an innovative program to strengthen community support for adults with a developmental disabilities. The Passport Program provides opportunities for individuals who have a developmental disability to find more ways to participate in their communities. Young adults who have left school and would benefit from community participation support, or are waiting for day support services and are not eligible for ODSP Employment Support may qualify to receive this funding.

## Passport helps to:

- Improve the quality of participation in the community by providing support that focuses on individual goals, work activities and community participation
- Promote independence
- Foster social, emotional and community participation skills
- Promise continuing education and personal development

Participants in Passport can live independently or in supportive living. Individuals and their families have the option of receiving this funding directly and making their own arrangements to purchase Community Participation Supports or choosing to access services through community-based agencies.

## What are Community Participation Supports?

- Activities to enable participation in further education
- Employment preparation
- Work activities
- Volunteer activities
- Daily living activities that enhance social skills, independent living and leisure
- Activities that develop skills in utilizing community resources such as transportation services, shopping, libraries, and recreational opportunities
- Day support programs

## Why choose Community Living Manitoulin Passport Services?

At Community Living Manitoulin, the support provided is determined by the needs of the individual's level of functioning, their wishes and the expectations of the family. Through our Community Participation Supports, we offer wellness and fitness, literacy and numeracy, house life skills and vocational training as well as social interaction with peers and community-based activities. We are confident that these supports will encourage Passport Initiative participants to achieve their potential.

For further information, guidelines and application forms, please visit the MCSS web link listed below or contact Wendy Friesen, Passport Coordinator, 705-377-6699 ext. 201 or [wfriesen@clmanitoulin.com](mailto:wfriesen@clmanitoulin.com)

<http://www.mcss.gov.on.ca>

## CLM Sets Its Course For The Next 3 Years

In Spring of 2019 Community Living Manitoulin and its stakeholders came together to agree on a strategic operating plan for the next 3 years. We have sought input from a wide cross section of the community, our staff, board members and supported Individuals.

All of the input received, along with information regarding the evolution of developmental service delivery in Ontario, CLM set forth a plan that will strengthen our organization and set us on a path to improved services offerings and delivery.



## Community Living Manitoulin Annual General Meeting

At its annual general meeting held in June, Community Living Manitoulin (CLM) celebrated the 69th year since the opening of the original Hope Farm in 1950, a grass-roots undertaking that created a space for those with developmental disabilities to remain near their families on the Island. That original Hope Farm would eventually transform into the Community Living Manitoulin of today, with more than 60 individuals served within our own community.

CLM has recently faced some big changes, with the departure of the former executive director. The organization is currently led by a transitional team that includes the executive director of Community Living Espanola, Louise Laplante and Tracy Love, a Developmental Services Ontario navigator. Both Ms. Laplante and Ms. Love spoke at the meeting about their roles and the positive changes that the organization is undergoing. While Ms. Love is on a short-term contract for the summer she will be focusing on staff development and programs, Ms. Laplante will remain longer term and is handling the financial oversight and ministry reporting.

"We are so pleased for the support and hard work of our executive team and the supporting management staff," stated board chair Pamela Lambert. "We, like all others in the service sector, will face some challenges moving forward in the next four years and having great staff who can face those challenges head-on is reassuring." Under direction from the Ministry of Children, Community and Social Services there is, as of yet, no plan to hire a new permanent executive director.

# CLM Birthdays

September

October



Cathy L.  
Dave A.      David G.  
                 Dan G.

Heather H.

Roger H.



Dwight C.

Nicole T.

Vianna H-C.



November

December



Linda Mc.  
Tyler M.

Carlene D.

Katie D-P.

Tim B.

Normand D.

Matthew B.

Matthew M.



## To Our Volunteers

A volunteer gives freely of themselves and their time. CLM would like to extend our gratitude for all your hard work and help. You are always willing to be there for us whenever we need you. Great job! We appreciate your time and effort just to assist us.

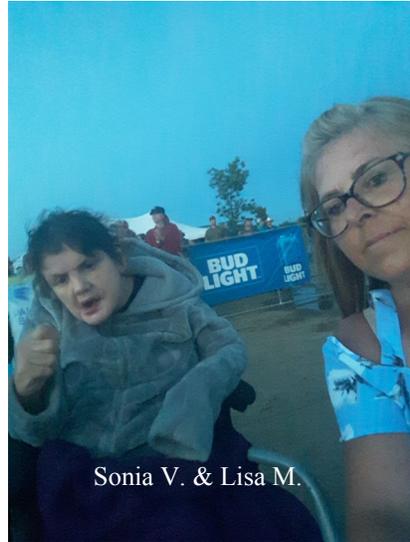
Thank you!



# More in the CLM Photo Gallery



Shirley C. & Normand D.



Sonia V. & Lisa M.



Matthew B.



shutterstock



Bruce V.



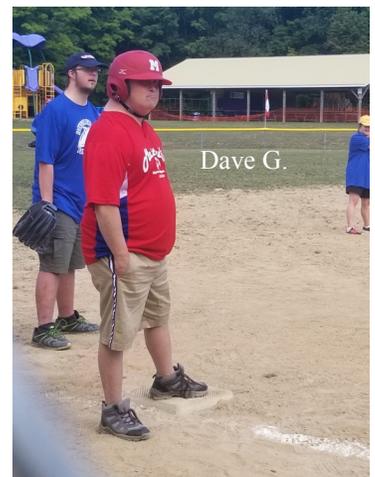
Aaron N.



Dan G.



Tyler M.



Dave G.

# Community Participations

Throughout the summer Hub participants have been out and about in the community. Wik-wemikong individuals came for a visit to the Hub. We had several trips to the beach, getting ice cream and having picnics. Everyone participated in walks in Kagawong and Little Current, along the docks looking at the boats and the bridge swinging. The Community Garden beside Maple Terrace was visited weekly to see how much the vegetables had grown. All visitors to the Hub continue to enjoy activities inside like watching TV, playing games and preparing snacks. Some individuals volunteered their time to sell Catch the Ace tickets in the community. A portion of the proceeds from these tickets comes right back to Community Living Manitoulin to help purchase new vehicles. Most of the individuals went to Espanola for shopping and to attend Fun in the Sun. Some individuals had a return trip on the Chi-Cheemaun traveling from South Baymouth to Tobermory and back. Individuals get to visit the library and have many coffee outings to the local coffee shop. The Hub got a new bbq this year so they've really enjoyed having weekly lunches cooked on the bbq. This summer the Hub held a yard sale to raise some money for the Hub to purchase some art supplies. Everyone in the community is welcome at the Hub.



Cathy L, Arthur H., Carissa M., & Collette B.



Clarissa M. & Arthur H.



Collette B., Arthur H. Clarissa M.



Bruce V., Normand D., Shirley C.



Bruce V., Normand D., Shirley C.



Community Living Manitoulin is an incorporated non-profit agency offering residential, vocational, and community services to adults with developmental disabilities.

Community Living Manitoulin currently operates 4 group homes, a Supported Independent Living program, a Host Family Home, a Employment Supports program, and a Community Hub.

Community Living Manitoulin serves over 60 individuals with developmental disabilities across Manitoulin Island and employs close to 50 staff. We are led by a volunteer Board of Directors that works with the Executive Director and the Management Team to ensure the individuals we serve attain their goals of independence and inclusion within their communities.



Community Living Manitoulin  
6266 Hwy 542  
P. O. Box 152  
Mindemoya, Ontario P0P 1S0

Main number 705-377-6699  
Fax number 705-377-7175

Management	Extension	email Address
Interim Executive Director	204	executivedirector@clmanitoulin.com
Operations Manager	200	mwickett@clmanitoulin.com
Financial Administrator	202	lhayward@clmanitoulin.com
Program Manager	203	bcloss@clmanitoulin.com
Manager of Programs/ Coordinator of Care	201	wfriesen@clmanitoulin.com

*Inspiring Possibilities*

## Interim Executive Director Intro— Louise Laplante

In April of this year, I was asked by CLM's Board of Directors to consider providing executive director supports to Community Living Manitoulin. I had to consider what that may entail in terms of what I could contribute and also in terms of an increased workload as Community Living Espanola's Executive Director. I was pleased to hear that Tracy Love would also be on board and that we would be working together.

We developed a division of duties where I would be the primary contact for Ministry matters including risk management, serious occurrence reporting, compliance and financial reporting and related issues. Tracy was mainly responsible for programming, staffing and supported individual matters and infrastructure issues. Although this may have been a somewhat unusual approach to providing leadership to CLM, it worked well mainly due to our similar vision and understanding of the importance of the key elements that contribute to successfully supporting an organization, especially during a transition period.

Over the summer, I have had the pleasure of meeting and working with CLM's very dedicated Board of Directors and management team and I will be spending time in the next couple of months touring the agency's programs/building sites. I am also looking forward to meeting CLM's direct care staff and supported individuals.

Although Tracy has fulfilled her contract with CLM as of September 2019, I will be happily continuing to provide my services to CLM in the capacity of Acting Executive Director as needed.

Regards,  
Louise Laplante  
Acting Executive Director - CLM



## Reflections Upon my Exit by Tracy Love

As my time here at Community Living Manitoulin wraps up, I happily reflect on this experience. I joined your team a few months back on a very part-time and temporary basis and at a time where uncertainty filled the air. I guess, in a way, things remain somewhat uncertain as the developmental sector waits to hear about the direction that our Provincial Government intends on moving. During my time here I have had the amazing experience of meeting a large group of dedicated individuals. From the Board of Directors, to the management team, to local union representatives, to those who provide front line supports; one thing has become exceptionally clear to me – Community Living Manitoulin is in caring and dedicated hands.

I have been impressed by the Board of Directors focus on moving forward and embracing change, if and when, it may increase the service potential of the agency. Open to hearing about new ways and new opportunities while keeping the foundation that makes CLM the solid agency that it is today is something this board should be very proud of.

The management team, small but mighty, shows extreme dedication to CLM and while a team can't always see eye to eye, one thing that has shone through every meeting and from every management member is that those we support shall always come first. For this I tip my hat to you all! I hope I was able to bring a little support and knowledge your way while I was here.

To the front line staff whom I have had a pleasure to meet, you are the glue that holds CLM services together. Even when I was tasked with those unfortunate meetings that no leader looks forward to, I found staff to be respectful and always able to refocus back to the care of those you all work so hard to support. I had the extreme pleasure of participating in several program planning meetings and was impressed with your ideas, creativity and commitment. Continue to strive to provide each and every person you support the lives they dream of.

To those who are supported by CLM (and families)– I have enjoyed meeting you the most! It is unfortunate that during my short time I didn't get to meet all of you or spend much time with any of you. Know, however, that I looked forward to the drop ins at the office and running into you out in the community. Some of you brought some great ideas and suggestions my way and I hope I was able to facilitate things to move along in the manner you wished. Stay focused on your goals and insist on being the leader of your own lives!

Community Living Manitoulin – keep dancing! You have much to be proud of and I see a great future for you all. I hope to have future engagements with you.

Sincerely,  
Tracy Love  
Interim Executive Director / Management Consultant





**If you are a person looking to have the volunteer experience  
Community Living Manitoulin is now in need of community-minded people.**

We are in need of volunteers to lead a craft, play music, and assist with fundraising.

We need volunteers to take items to the local dump on occasion, if you are heading to the dump could you please consider assisting ?

The Community Hub in Mindemoya would like to have a lending library and needs a volunteer to assist.

Community Living Manitoulin is in need of volunteers to sit on the Board of Directors.

Five great reasons to volunteer within our community are:

Develop new skills

Help a cause that lights you up

Meet new people

Connect with community

Expand your horizons

Contact Wendy Friesen, Manager of Community Services at 705-377-6699 ext. 201 or  
Email at [wfriesen@clmanitoulin.com](mailto:wfriesen@clmanitoulin.com)

